

**Resolution of the managing director of the Health Research Institute of the Balearic Islands Foundation calling for a selection process for the hiring of seven predoctoral researchers for the JUNIOR program of the project " GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", a call financed by the 2023 annual plan of the Sustainable Tourism Tax (ITS2023-121 GREAT)**

**File code: JUNIOR-2023**

Decree 68/2012, of 27 July, regulating the *Official Gazette of the Balearic Islands* (BOIB), establishes in article 15 the competence to order the insertion of edicts in the BOIB and, in point 4, specifies that public institutions or entities not mentioned in the first three points must accredit the bodies and persons who, in accordance with their specific regulations, are empowered to order or request the insertion of texts in the BOIB. If there is no specific accreditation, it must be understood that it corresponds to whoever exercises the representation of the body, entity or institution from which the text emanates.

Furthermore, in accordance with article 27 of the Foundation's Statutes, the managing director of the Foundation is the person competent to develop the personnel policy approved by the Board of Trustees and, for this purpose, select staff, sign or terminate contracts, execute the agreements of the Board of Trustees in matters of remuneration, agree on sanctions, exercise senior management of the personnel serving the Foundation and maintain relations with the staff representation bodies, in addition to all those actions that are entrusted to him in this matter, without prejudice to the functions that correspond to the president.

For all these reasons, I dictate the following:

### **Resolution**

Order the insertion in the *Official Gazette of the Balearic Islands* of the call for the hiring of seven predoctoral researchers for the JUNIOR program from the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa" (see attached annex).

Palma, on the date of the electronic signature

**The managing director of the Foundation**  
Carlos Enrique Herrero

## ANNEX 1

### **Call for the recruitment of seven predoctoral researchers for the JUNIOR program of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa" », call financed by the 2023 annual plan of the Sustainable Tourism Tax (ITS2023-121 GREAT)**

The Foundation is entrusted with, among others, the function of managing means and resources for the execution of clinical, basic and applied research programs, technological development and innovation in the field of health.

In order to carry out these functions, the Foundation needs to temporarily incorporate seven predoctoral researchers for the JUNIOR program of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", a call financed by the 2023 annual plan of the Sustainable Tourism Tax (ITS2023-121 GREAT).

The aim of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa" is to establish programmes to attract research talent that will promote the recruitment of research and research support staff at the IdISBa Health Research Institute Foundation (IdISBa), on a competitive basis, who can contribute to generating value and producing health results at the IdISBa Foundation.

Article 23.2 of Law 7/2010, of July 21, on the instrumental public sector of the Autonomous Community of the Balearic Islands, establishes the criteria to be followed by public entities of the Administration of the Autonomous Community when hiring labor personnel.

Articles 17 and 18 of Law 3/2007, of March 27, on the civil service of the Autonomous Community of the Balearic Islands, provide that the principles of equality, merit, capacity and publicity must be applied in hiring.

Decree 17/2019, of March 15, approving the Statute of research staff at the service of health research institutes of the Balearic Islands, establishes the legal regime of research staff at health research institutes of the Balearic Islands integrated into the instrumental public sector of the Autonomous Community.

The introduction of an open-ended contract for scientific and technical activities by means of Royal Decree Law 8/2022, of April 5, validated by Law 17/2022, of September 5, reforming the science law, has among its objectives to improve the job stability of research, technical or research project management personnel and is the modality that we propose for the hiring of personnel who are awarded this call.

Although article 20.1 of the science law expressly includes a general reference for all types of employment contracts for research staff, which includes the scientific-technical activities contract –ET and its development regulations, applicable collective agreements, and where appropriate the EBEP–, we must consider that the specific regulation that must be applied is article 23 bis, and the other referenced regulations will act as a supplementary regulation applicable in each case. To this end, IdISBa proposes that the successful bidder's research staff enter into a scientific-technical activities contract as regulated by Article 23 bis of the Science Act, the purpose of which is "the carrying out of activities linked to lines of research or scientific-technical

services, including the scientific-technical management of these lines, which are defined as a set of knowledge, concerns, products and projects constructed in a systematic manner around a thematic axis where activities carried out by one or more research groups converge, and which will require their development following the appropriate methodological guidelines in the form of R&D&I projects."

Section two B of the Agreement of the Governing Council of 23 February 2007, modifying the scope of application and determining the scope of control of point 5 of the Agreement of the Governing Council of 19 December 1995, provides for the accounting and accountability of public companies of the Autonomous Community, with regard to the selection of staff of public entities of the Autonomous Community.

For all these reasons, and in the exercise of the powers attributed to me by article 28.1 and the current founding statutes,

## **I CALL:**

The process for recruiting seven predoctoral researchers for the JUNIOR program from the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", from the Health Research Institute of the Balearic Islands Foundation with the following requirements, characteristics and selection criteria:

### **I. Requirements for the position**

#### **Requirements of the candidate**

- Possess a university degree that gives access to a doctorate, and be eligible for admission to an official doctoral program for the 2024–2025 academic year or be enrolled in an official doctoral program for a period of less than 12 months.
- Having completed bachelor's degree after January 1, 2019.
- Have Spanish nationality or another nationality in cases where article 57 of the TREBEP allows access to public employment.
- Possess the functional capacity to perform tasks.
- Be eighteen years of age or older and not exceed the maximum mandatory retirement age.
- Not having been dismissed through a disciplinary procedure from the service of any of the public administrations or the constitutional or statutory bodies of the autonomous communities, nor being absolutely or specially disqualified from public posts or positions through a court ruling. In the case of being a citizen of another state, not being disqualified or in an equivalent situation, nor having received any disciplinary or equivalent sanction that prevents him/her from accessing public employment in his/her state and under the same terms.
- Possess the required qualification and documentation.
- Complete the registration form (**annex 2**).
- Complete the research group's hosting agreement signed by all parties (**annex 3**). By signing this document, the candidate undertakes to, if selected, enroll in a doctoral program in the 2024/2025 academic year. Each candidate may only submit one hosting agreement.

- Complete the self-assessment form (**annex 4**).
- Not being in possession of a doctorate from any Spanish or foreign university.
- Not having enjoyed, prior to incorporation, a predoctoral contract financed through any type of financing for a period exceeding twelve months.

CVs from people who do not meet the requirements will not be considered.

### **Recipient group requirements**

- In order to present a candidate, it is essential to be constituted as an IdISBa research group prior to the publication of this call.
- The thesis supervisor belonging to a research group that submits the hosting agreement cannot present or direct more than one new candidate in this type of call. The presentation of more than one application implies the exclusion of all of them.
- At the time of submitting the application, the research group must have an active public or private, regional, national or international competitive research project, with an execution period equal to or greater than 18 months from the closing date for applications for this call. The person supervising the thesis must officially form part of the executing team of this framework project. In the case of projects that are not managed by the IdISBa, it will be mandatory to provide the relevant information on the host project (final resolution, execution period, research team).
- Having a person linked to a previous JUNIOR call in charge of this project invalidates the project as eligible for this call.
- An application may be submitted for each of the IdISBa intramural call modalities (TECH, JUNIOR and FOLIUM) attached to the same host project. However, in no case may more than one grant (of any modality) be awarded for the same host project.

Failure to comply with any of the rules described above will result in exclusion from the selection process for both the candidate and the research group.

### **II. Functions**

- Develop research programs specific to their area that involve the completion of a doctoral thesis, joining IdISBa research groups.
- Strengthen existing lines of research.
- Produce and promote publications of national and international impact.
- Generate and transfer knowledge with an impact on health to the health system and the population.

### **III. Submission of applications**

Applications can be submitted at the physical registry Islands Health Research of the Balearic Institute Foundation or by email <sup>1</sup>to the Resources Unit Human resources: [idisba.convocatorias@ssib.es](mailto:idisba.convocatorias@ssib.es). The file code "JUNIOR-2023" must be indicated in the subject of

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<sup>1</sup>Documents attached to the email must be in PDF format and compressed into a single ZIP.

the email. Applications submitted by any other means, mail or format will not be considered submitted.

The deadline for receiving applications will be **15 working days** from the day following the date of publication of the call.

Applicants must submit, along with their application, the documentation proving the requirements and merits they claim in the form established in these rules. No merit may be assessed that has not been accredited by providing the corresponding documentation within the application submission period.

#### IV. Admission of applicants

Once the deadline for submitting applications and documentation regarding the requirements to participate in the selection process has ended, a resolution will be published on the Foundation's website approving the provisional list of admitted and excluded applicants, indicating the reasons for exclusion.

**Exclusion cases:** application submitted after the deadline; failure to meet the requirements.

Excluded or omitted applicants will have a period of **3 working days**, starting from the day after the provisional resolution is published, to correct the defects or attach the required documentation. If they do not correct or attach the required documentation, it will be understood that they have withdrawn their application.

Once the period indicated in the previous paragraph has ended, a resolution will be issued approving the final list of persons admitted and excluded from the selection process.

#### V. Reservation in favor of persons with disabilities

There is a 7% reserved place for people with disabilities at IdISBa, in accordance with Royal Legislative Decree 5/2015, of 30 October, approving the Revised Text of the EBEP Law. However, this place is not reserved for this purpose.

#### VI. Type of contract

One-year contract as a predoctoral researcher in training, with full-time dedication, extendable to three years.

Two months before the contract expires, the person responsible for the group must request the annual renewal of the contract and submit to the Scientific Management Unit of IdISBa the report on the activities carried out and the justification for continuing the contract, with the approval and signature of the thesis director and the person responsible for the group (**Annex 5**).

The beneficiary is also obliged to inform the IdISBa human resources unit in writing of the date of the doctoral thesis defence. Within one month of the defence of the doctoral thesis, the beneficiary must provide the IdISBa human resources unit with a copy of the receipt of payment of the fees for issuing the doctoral degree. If the beneficiary does not inform the IdISBa of the award of the degree, the beneficiary reserves the right to take appropriate legal action.

In the event that the researcher in training defends his/her thesis before the end of the contract, he/she will be able to enjoy a period of postdoctoral orientation (POP) until the end of the current contract, in accordance with the provisions of Law 17/2022. The economic endowment of the POP will be the same as that allocated to research personnel in training. Likewise, the period to enjoy the aid as predoctoral research personnel in training must be a minimum of 48 months, counting from the date of incorporation. Thus, the POP contract will be for a maximum period of 12 months.

In the case of having a contract for the POP, in accordance with the previous point, they must submit a report with the approval of the thesis supervisor on the tasks they have to do from the defence of the thesis until the end of the POP. In no case will this period of postdoctoral guidance entail an increase in the maximum duration of the grant (36 months), nor an increase in the total cost of the contract to be enjoyed by the beneficiary of the grant.

The contracts financed with the grants covered by this call follow the compatibility rules in force at IdISBa.

**Remuneration:** 28 034,55 euros gross per year in 12 payments.

Each contract will have a maximum grant of €2 000 for mobility activities, understood as stays of at least three months in national or international research centres of recognised prestige.

## VII. Accreditation of requirements and merits

The requirements and merits claimed by the applicants must be accredited with reference to the date of the end of the application period by submitting a copy or certified copy of the following documentation.

### Accreditation of requirements

- Registration form ( **Annex 2** ).
- Hosting commitment ( **Annex 3** ) signed by the applicant, the PI of the host research group and the thesis supervisor.
- Photocopy of the ID or the first page of the passport.
- Academic qualification: copy of both sides of the degree.
- Proof of enrollment, admission or pre-admission to a doctoral program, issued by the unit responsible for said program, or by the doctoral or graduate school, as applicable.

### Accreditation of merits

- **Academic certificate**, corresponding to the qualification or qualifications (bachelor's degree plus master's degree) that allow access to the doctoral programme, which must include: the stamp of the issuing unit and the signature of the person responsible, the date on which the studies were completed and the subjects that make up the complete programme of the qualifications indicated, as well as the grades obtained and the dates of their obtaining. Alternatively, instead of a signature and stamp, certificates that have an electronic signature or secure verification system will be equally valid. Grades must be expressed on a scale of 0 to 10. In the case of studies carried out abroad, the

"Declaration of equivalence of average grade" from ANECA (National Agency for the Evaluation of Quality and Accreditation) must be provided, accompanied by the original official academic certificate or a certified copy. The academic certification must be accompanied, where appropriate, by the official translation into Spanish.

- **Submission of a CVA in ISCIII format (8 pages) (1 January 2019 until the closing date of this call)**<sup>2</sup>. It must be submitted in electronic PDF format, generated in one of the following ways: *i)* automatically from the CVN editor or *ii)* from any institution certified in the FECYT standardized *curriculum vitae* (CVN) that offers the CVA service. At a minimum, the requirements and indicators required in the call must appear:
  - Indication of the 10 selected publications, including order as signatory.
  - Participation in the research project team, call, funding entity and type of participation.
  - Participation in conferences or other scientific meetings and type of participation.
- **Publications:** full copy of the selected publications (maximum 10) and completed **Annex 4** indicating the position as signatory and the indexation of the journal according to the JCR of the year of publication of the article (or the latest available JCR classification in the case of publications from 2024).
- **Certificates of participation in research projects**, signed by the management of the center that manages them or an official document justifying it.
- **Participation in conferences:** copy of the participation certificates indicating the order as signatory or if it has been presented by the applicant.
- **Copy of certificates or diplomas accrediting awards, mentions and distinctions.**
- **Copy of certificates of participation in outreach activities.**
- **Professional experience:** previous experience in research laboratories through an employment contract or in terms of collaborations and internships recorded in the academic record, through a certificate signed by the person responsible for the entity where the services have been provided, specifying the length of experience in the areas assessed in this call. If this is not possible, the contract must be submitted together with the employment record.
- **Oral and written language skills:** by means of a copy of one of the following certificates:
  - a. **Catalan:** certificate issued by an official body.
  - b. **English:**
    - Official School of Languages.
    - Cambridge English Qualifications .
    - Linguaskill .
    - IELTS.
    - TOEFL.
    - TOEIC.

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<sup>2</sup> When calculating the indicated period, interruptions due to the following reasons will be excluded:

1. Periods of rest resulting from maternity or paternity enjoyed in accordance with the protected situations included in the General Social Security Regime. An extension of one year will be applied for each child.
2. Serious illness or accident of the applicant, with sick leave equal to or greater than three months. A one-year extension will apply.
3. Care for dependent persons, in accordance with the provisions of Law 39/2006, of 14 December, on the promotion of personal autonomy and care for dependent persons, for a minimum period of three months. A one-year extension will apply.

These periods of interruption will be indicated and accredited at the time of submitting the application.

- Oxford Test of English.

If the candidate proves that English is his/her native language by having the nationality of an English-speaking country, this point will be accepted as satisfactory.

Applicants must submit all documents proving their merits ordered according to the sections of the merit scale and numbered consecutively (along with the self-assessment), in accordance with the template included in Annex 4 accompanying these bases. Any merits that have not been duly referenced in Annex 4 will not be assessed.

Documentation proving all merits must be submitted with the application. If unverified copies are initially submitted, the original documentation proving all merits must be presented at the interview.

### VIII. Qualifying Court

- Dr. Antonia Barceló Bennàssar, scientific director of IdISBa.
- Dr. Daniel Horacio Lopez, scientific manager of IdISBa.
- Mrs. Maria del Mar Ferrà Cañellas, scientific manager of the IdISBa.
- Mr. Carlos Enrique Herrero, managing director of IdISBa.
- Human Resources Representative of IdISBa, acting as secretary of the tribunal.

The qualifying tribunal may, after submitting a reasoned report, declare the call void due to the lack of suitability of the candidates.

### IX. Selection procedure

The academic excellence and scientific career of the candidates will be assessed, according to the scale that appears below.

Extra points will be added to the candidate's total score in the following cases:

- Emerging research groups will add 5 points to the total score obtained.
- Host projects managed by IdISBa will add 5 points to the total score obtained.

### Merits (100 points max.)

**CVA ISCIII (8 pages) (From January 1, 2019 until the closing date of this call)<sup>3</sup>**

#### 1. Academic qualifications (55 points max.)

- Average grade, on a scale of 10, of the academic record of the studies that lead to the doctoral programme (excluding master's degrees), calculated in accordance with Royal Decree 1125/2003, of 5 September, which establishes the European credit system and

<sup>3</sup> When calculating the indicated period, interruptions due to the following reasons will be excluded:

1. Periods of rest resulting from maternity or paternity enjoyed in accordance with the protected situations included in the General Social Security Regime. An extension of one year will be applied for each child.
2. Serious illness or accident of the applicant, with sick leave equal to or greater than three months. A one-year extension will apply.
3. Care for dependent persons, in accordance with the provisions of Law 39/2006, of 14 December, on the promotion of personal autonomy and care for dependent persons, for a minimum period of three months. A one-year extension will apply.

These periods of interruption will be indicated and accredited at the time of submitting the application.



the qualification system for official qualifications. (For the calculation, the average grade will be divided by 0.18 and only grades higher than 6 will be taken into account).

- Extraordinary award for a bachelor's or master's degree. (10 points)

## 2. Experience (40 points max.)

- For publication of original research articles in the Journal Citation Report (JCR) :
  - Publications in the first decile of the JCR:
    - Principal authorship: as first signer, last signer or responsible for correspondence. (10 points)
    - Non- principal authorship: as a signatory in another order. (5 points)
  - Publications in the first quartile of the JCR:
    - Principal authorship: as first signer, last signer or responsible for correspondence. (5 points)
    - Non- principal authorship: as a signatory in another order. ( 2.5 points)
- For each publication indexed in the JCR other than the previous point, review articles indexed in JCR, books and book chapters, protocols, guides or technical reports with ISBN or ISSN:
  - As first or last signer or responsible for correspondence. (1 point)
  - As a signatory in another order. (0.5 points)
- Accredited participation in the research project team funded by public or private competitive calls at regional, national or international levels. (0.63 points per regional project, 1.25 points per national project and 2.5 points per international project; 5 points max.)
- Participation in conferences or other scientific meetings, through communication, presentation or poster as first, second author or speaker. (0.5 points per participation; 4 points max.)
- Participation in outreach activities organised by scientific institutions. (0.2 points per participation; 2 points max.)
- Research awards (best conference paper or poster) or other awards for academic achievement. (0.5 points per award, 2 points max.)

- Previous experience in research laboratories through an employment contract or in terms of collaborations and internships recorded in the academic record (0.03 points for every 10 hours, 2 points max.).

### 3. Language skills (5 points max.)

- Catalan certificate:
  - Level B2. (1.5 points)
  - Level C1 or higher. (3 points)
- English Certificate:
  - Level B2. (2.5 points)
  - Level C1 or higher. ( 5 points)

### X. Tie of candidacies

In the event of a tie, the application with the highest score will prevail, following the order of the sections of the call.

### XI. Resolution of the call

The selection committee will draw up a final report on the selection process, which will include the list of selected candidates, who will be those with the highest score based on the results of the assessment of the proven merits. After this process, a provisional resolution of the call will be published on the Foundation's website, approving the provisional list of the selection process.

Applicants will have a period of **3 working days** , starting from the day after the provisional list is published, to correct any scoring defects or attach the required documentation. After this period, the final decision on the call will be published. The entity will contact the selected candidates to inform them of the decision on the selection process. In the event of a candidate's withdrawal, the order of points obtained by the other candidates will be followed.

The chosen candidate must **provide the PhD registration on the date of signing the contract without delay** . If this is not provided, the place will be passed directly to the next candidate on the list.

### XII. Other provisions

1. In the works published as a result of the activity carried out, the financing by the 2023 annual plan of the Sustainable Tourism Tax and the management of the scholarship by the IdISBa will be stated.
2. The results arising from the funded project must be published in open access.
3. In all matters not specified in this call, the instructions provided by the Scientific Directorate of IdISBa will be followed, which will resolve the incidents generated by this call.

### **X III. Resources**

The social jurisdiction is competent to resolve disputes arising from these bases, in accordance with Law 36/2011, of October 10, regulating social jurisdiction, without any other appeal being filed through administrative channels or any claim prior to the social judicial channel.

Palma, on the date of the electronic signature

**The managing director of the Foundation**

Carlos Enrique Herrero

## ANNEX 2

### Application form for the recruitment offer for five predoctoral researchers for the JUNIOR program from the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa" of the Health Research Institute of the Balearic Islands Foundation

Full name:

DNI/NIE:

Address:

Phone:

Email:

#### I STATE:

I have been informed of the call for the selection process for the hiring of five predoctoral researchers for the JUNIOR program from the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", of the Health Research Institute of the Balearic Islands Foundation.

#### ATTACHED DOCUMENTATION

- Signed registration form (Annex 2).
- Signed hosting agreement (Annex 3).
- Self-assessment form duly completed (Annex 4).
- Photocopy of the ID or the first page of the passport.
- Academic qualification: copy of both sides of the degree.
- Proof of enrollment, admission or pre-admission to a doctoral program, issued by the unit responsible for said program, or by the doctoral or graduate school, as applicable.
- CVA in 8-page ISCIII format (2019-call closing date).
- Documentation proving the merits listed in Annex 4, as detailed in the call (Annex 1).

#### I DECLARE:

- Possess the functional capacity to perform tasks.
- Not having been dismissed through disciplinary proceedings from the service of any public sector entity, constitutional or statutory bodies of the autonomous communities, nor being absolutely or specially disqualified from public employment or office by court order. In the case of being a national of another State, not being disqualified or in an equivalent situation nor having received a disciplinary or equivalent sanction that prevents, in their State and under the same terms, access to public employment.

- Signing this application implies that the requirements have been met.

Thus, for all the above,

## I REQUEST

My admission to take part in the selection process for the hiring of five predoctoral researchers for the JUNIOR programme of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", of the Health Research Institute of the Balearic Islands Foundation.

Palma, \_\_\_\_\_

Signature

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**Information about personal data** . In accordance with current legislation on data protection, in particular Regulation (EU) 2016/679 (GDPR) and Organic Law 3/2018, of December 5, on the protection of personal data and guarantee of digital rights, we inform you about the processing of personal data contained in this document. **Data controller:** Fundación Instituto de Investigación Sanitaria Illes Balears. **Purpose:** to formalize your application for membership. **Legitimacy:** your consent. **Recipients:** if applicable, to the collaborators of the respective research groups. **Conservation periods:** those provided for by law. **Rights:** you can exercise your rights in writing, with the appropriate identification, to the address Ctra. Valldemossa 79 (Hospital Universitario Son Espases ), Edificio S, 1 .ª Planta, 07120 Palma (Illes Balears), or to the email [idisba.protecciondatos@ssib.es](mailto:idisba.protecciondatos@ssib.es) . You have the right to file a complaint with the Spanish Data Protection Agency if you consider that the exercise of your rights has not been adequately addressed.

## ANNEX 3

**Commitment to host the recruitment offer for five predoctoral researchers for the JUNIOR programme from the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa" of the Health Research Institute of the Balearic Islands Foundation**

### PERSONAL DATA

Full name:

DNI:

Phone:

Email:

### RESEARCH GROUP DATA

Group name:

Group leader:

Thesis director of the candidate researcher:

Title of the PhD thesis project of the candidate researcher:

Research project to which the application is attached:

Call for applications	Project code	Funding entity	Start date of the project	End date of the project

According to the rules described,

- The candidate agrees to participate in the selection process by signing this commitment to welcome the research group referred.
- The research group and its director in particular, agree to host the candidate if he or she is selected in the selection process. The researcher appointed as the candidate's thesis director agrees to assume this responsibility.
- Both the person submitting his or her application and the person acting as group leader, on behalf of the group, accept the commitments acquired under this hosting agreement.

In proof of conformity:

Signature of the candidate	Signature of the thesis director	Signature of the responsible person from the research group
Name: Date:	Name: Date:	Name: Date:

#### ANNEX 4 – SELF-ASSESSMENT OF MERITS

Selection process for the recruitment of five predoctoral researchers for the JUNIOR program of the project « GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa »				
NAME		MAX POINTS	POINTS	SUPPORTING DOCUMENTATION ATTACHED*
<b>1. Academic training</b>		<b>55</b>		
Average grade, based on 10, of the academic record of the studies through which access to the doctoral program is obtained (master's degree excluded). For the calculation, the average grade will be divided by 0.18, and only grades >6 will be taken into account.		55		
Extraordinary award for a degree or master's degree. (10 p.)		10		
<b>2. Research experience</b>		<b>40</b>		
For publication of original research articles in the Journal Citation Report (JCR). Maximum 10 publications from the last 5 years.				
Principal authorship in the first decile (10 p. per publication)		40		
Non-principal authorship in the first decile (5 p. per publication)				
Principal authorship in the first quartile (5 p. per publication)				
Non-principal authorship in the first quartile (2.5 p. per publication)				
Other publications indexed in the JCR				
Principal authorship (1 point)		40		
Non-principal authorship (0.5 points)				
Participation in research projects and conferences				
Accredited participation within the research project team funded in regional, national or international competitive calls. (0.63 p. per regional project, 1.25 p. per national project and 2.5 p. per international project)		5		
Participation in national or international conferences or other scientific meetings, through communication, presentation or poster as first author or speaker. (0.5 p. per participation, 4 points max.)		4		
Participation in outreach activities organised by scientific institutions. (0.2 p per participation, 2 points max.)		2		
Research awards (best conference paper or poster) or other awards for academic achievement. (0.5 points per award, 2 points max.)		2		
Previous experience in research laboratories through an employment contract or in terms of collaborations and internships recorded in the academic record . (0.03 points for every 10 hours, 2 points max.)		2		



<b>3. Language skills</b>	<b>5</b>		
Catalan certificate. (1.5 points for B2 or 3 points for C1 or higher)	5		
English certificate. (2.5 p. for B2 or 5 p. for C1 or higher)			
<b>TOTAL</b>			

\* It is necessary to clearly specify each of the supporting documents that you attach for the correct calculation of the score. (Ex.: B2 English certificate from the EOI- Official language school)

## PUBLICATIONS

**INSTRUCTIONS:** The structure and sections of the table cannot be changed. Font size 10 with 1.0 line spacing.

**NOTE:** Indicate the full title of the publication, the DOI, order of signer as first author (1), second (2), third (3)... or as corresponding author (AC), decile and quartile corresponding to the year of publication (or the last published for publications of 2024) according to the Journal Citation Reports (JCR).

Title of the publication	DOI	Order of signatory (1,2,3... or AC)	Decile	Quartile

**ANNEX 5 - ANNUAL MONITORING REPORT OF THE “JUNIOR” PREDOCTORAL PROGRAM**

<b>Name and surname:</b>	
<b>STI Code:</b>	
<b>Project code:</b>	
<b>Group name:</b>	
<b>Group leader:</b>	
<b>Thesis director:</b>	
<b>Thesis title:</b>	

<b>Annual report number:</b>
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*A maximum extension of 5 pages is recommended.*

Activities carried out
Evidence to demonstrate the work done
Mobility (if applicable, attach proof)
Training (attach proof)

Other explanations
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And in proof of compliance:

<p>Signature of the PhD student</p>     <p>Name: Date:</p>	<p>Signature of the thesis director</p>     <p>Name: Date:</p>	<p>Signature of the responsible person from the research group</p>     <p>Name: Date:</p>
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